



MYFARM- IS HIRING NEW STAFF! SEVERAL JOB POSITIONS ARE OPEN

MyFarm, located in Nema Kunku, is an entrepreneurial training centre which provides programs that focus on agriculture, food processing, and the creation of natural made products (soaps, jams, dried fruits and herbs etc.). We also host a drop-in school and have activities for young children to come and "play and learn". MyFarm is open 7 days a week, and during holidays.

Currently, MyFarm is in the process expanding our activities, and we are hiring for the following staff positions (below), to join the MyFarm team. Positions can be full-time or part time, depending on the candidate's qualifications and available schedules.

GENERAL JOB QUALIFICATIONS FOR ALL POSITIONS:

- Candidates must be responsible, demonstrate a good work ethic, and respect schedules and timelines.
- Candidates must be responsible and dependable- showing up for work on time, with a smile and ready to work, is a must!
- Candidates must be able to fulfil agreed upon activities (both long term objectives and daily activities).
- Candidates must be pro-active, take responsibility, and have pride in their work.
- Candidates must demonstrate a sincere interest in being part of the MyFarm team.

Candidates are welcome and encouraged to visit MyFarm to learn more about our programs and operations prior to submitting a final application.

For more info about MyFarm, you can visit our homepage: www.gambiastartup.com and follow us on: Facebook.com/GambiaStartUp and please send us your application no later than the 18th of October, 2014 by email to myfarm@gambiastartup.com

CURRENT JOBS AVAILABLE:

ENTREPRENEURIAL PROGRAM TRAINERS



The Program Trainer position involves teaching our workshop attendees/students all aspects of running a business. At MyFarm, we turn the plants and foods that we grow on the farm into products for sale, and we teach people how to build a business along the way. Our trainers provide instruction on many aspects of running a business including - growing agricultural products, creating handmade products (soaps, jams, etc.), packaging, sales & marketing, and general business training. This position entails learning and understanding all aspects of our Entrepreneurial Program and being able to teach and communicate such skills to a variety of people who come to our training programs. Our trainings vary in size and scope- lasting from just a few hours for some groups, to multiple days for others- and therefore, this job requires a high degree of flexibility and adaptability. Candidates must be passionate about learning, teaching and sharing knowledge.

This position can be a part or full-time position, and can be based on flexible hours after an agreement has been reached (depending on our training programs and your level of experience).

Candidates must have good mathematic, written and verbal English skills. Candidates must demonstrate such skills prior to hiring.

This can be the right job for you if you:

- Are a very quick learner and like to apply, teach and share new skills.
- Have a positive spirit and love to be with people.
- Look for the potential in people, and inspire others to succeed.
- Are a person that is involved in all the subjects matters- both theoretical and practical -so you know all of the aspects of running a business including what it takes to succeed and what the challenges are.
- Are able to assess and develop effective training methods to help people succeed. We will also use ICT (information and communication technology) based training methods together with individual coaching.
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals. This requires flexibility and a willingness to participate in all tasks performed on MyFarm. There is no task that is too simple or too hard, too small or too big.

Additionally, we encourage and expect you to use the business skills you have, or that you will gain with us, to start your own business on the side, so that you can "practice what you preach".

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to: myfarm@gambiastartup.com that describes who you are, and what you have done in the past that demonstrates that you meet the above qualifications. Latest by 18th of October 2014.



SOAP MAKING AND PROCESSING TRAINEES



Do you like working with your hands and making things? MyFarm is currently seeking soap and food production trainees to help produce the hand-made items we create on MyFarm. We are looking for candidates that are detailed, accurate, precise, and like to follow instructions/recipes. We are looking for good worker's that enjoy the small details such as wrapping our handmade items and labelling them.

This can be the right job for you if you:

- Have a positive work attitude, and you like to learn new things.
- Are out-going, can work independently, take responsibility, and have pride in your work.
- Are detailed and like to work with your hands.
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals. This requires flexibility and a willingness to participate in all tasks performed on MyFarm. There is no task that is too simple or too hard, too small or too big.

We don't require any previous skills or job experience, but you must be able to demonstrate that you are a person that enjoys working, can work effectively, and that enjoys working in a team environment. It is preferable that job candidates live near MyFarm.

This job is an opportunity to learn valuable skills, which is much more than just making money. If you have an interest in developing business skills while working, then please send us an email to: myfarm@gambiastartup.com that describes other past experiences, including skills in which you think you are good, how you hope to learn new skills, and how you hope to do this job well. Latest by 18th of October 2014.

MYFARM TEACHER



Do you enjoy being around children and sharing your knowledge? At MyFarm, we host a drop-in school for kids from the Nema Kunku area to come, learn, and play. The mission of the school is to inspire children to learn through playing by using various educational tools such as Lego's, iPads, reading books, creative activities, basic farming activities, and through supporting other area school activities, when needed. Children attending the drop-in school typically range for 5 to 15 years of age, and their educational level also ranges from entirely lacking any formal education, to demonstrating good literacy skills. At MyFarm, we hope to inspire children to want to learn more, and to show them the possibilities that can arise from gaining more educational skills.

At the drop-in school, we have schedules for different topics that we teach, and program sessions that the kids should follow. The role of the teacher is there to oversee and inspire our students, and to work with them so they feel that an adult is recognizing them. We also have frequent visits to other local schools, which need to be attended by our teachers.

Candidates must have good mathematic, written and verbal English skills. Candidates must demonstrate such skills prior to hiring.

The drop-in school is open from 8-5 every day, and therefore, candidates need to be flexible on the hours and the days in which they can work (in teams and with the other teacher).

This can be the right job for you if you:

- Are a very quick learner and like to apply, teach and share new skills.
- Have a positive spirit and love to be with children.
- Look for the potential in children, and can inspire them to succeed.
- Have a caring personality and leadership skills that children will respect and enjoy being around.
- Are out-going, can work independently, take responsibility, and have pride in your work.
- Can see the bigger picture. As part of the work that you are doing, you are sparking the curiosity in children to learn more and dream bigger.
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals.

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to: myfarm@gambiastartup.com that describes who you are, and what you have done in the past that demonstrates that you meet the above qualifications. Latest by 18th of October 2014. Candidates with previous teaching experience will be given preference.



GARDENER TRAINEES



MyFarm has a garden where we grow and demonstrate how to grow many different plants, trees, flowers, fruits and vegetables. The farm goal is to be self-sustaining and it aims to discover and promote “best practice” farming techniques. We also care for some animals. To join us in this work, we are looking for more gardener trainees.

This can be the right job for you if you:

- Enjoy caring for plants, trees and all sorts of animals.
- Are comfortable working in the field the whole day, busy with landscaping, pruning trees, feeding animals, preparing beds, watering, making compost etc.
- Always have a positive mind towards all living things. We work with nature and not against it.
- Feel proud being a farmer and are able to work in a team.

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to: myfarm@gambiastartup.com that describes who you are, and what you have done in the past that demonstrates that you meet the above qualifications. Latest by 18th of October 2014.

MYFARM ON WHEELS TRAINING STAFF

MyFarm will be taking our activities out to the communities with MyFarm on Wheels. MyFarm on wheels is an old fire truck that has been converted into a mobile learning centre. We are currently seeking staff members that have an interest in all of the things that we do at MyFarm, and are willing to demonstrate these programs- on the road- to new people, in new communities. This position entails



learning and understanding all aspects of MyFarm's programs and being able to teach and communicate such skills to a variety of people who encounter MyFarm on Wheels. Programs and demonstrations offered by my Farm on Wheels will vary in size and scope- lasting from just a few hours for some groups, to multiple days for others- and therefore, this job requires a high degree of flexibility and adaptability. Candidates must be passionate about learning, teaching and sharing knowledge.

Candidates must have good mathematic, written and verbal English skills. Candidates must demonstrate such skills prior to hiring.

This can be the right job for you if you:

- Have great communication skills, and the personal skills to meet new people and communicate what MyFarm is all about.
- Can demonstrate and teach new skills to those that encounter MyFarm on Wheels.
- A willingness to travel 20 days a month to various parts of the Gambia (days may include overnight stays away from home).
- Are a very quick learner and like to apply, teach and share new skills.
- Have a positive spirit and love to be with people.
- Look for the potential in people, and inspire others to succeed.
- Are out-going, can work independently, and have pride in your work.
- Are willing to perform practical work of moving all the equipment and materials as the mobile unit moves from place to place.
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals. This requires flexibility and a willingness to participate in all tasks performed on out on the road with MyFarm on Wheels and at MyFarm.

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to: myfarm@gambiastartup.com that describes who you are, and what you have done in the past that demonstrates that you meet the above criteria. Latest by 16th of October 2014.

MYFARM ON WHEELS DRIVER

MyFarm will be taking our activities out to the communities with MyFarm on Wheels. MyFarm on wheels is an old fire truck that has been converted into a mobile learning center. We are currently seeking a qualified driver who possesses a driver's license required to drive a large truck. The driver will be required to drive the vehicle to various communities throughout the Gambia.



This can be the right job for you if you:

- Have demonstrated past experience driving big trucks and have the appropriate license to do.
- A willingness to travel 20 days a month to various parts of the Gambia (days may include overnight stays away from home).
- Can show care in driving the truck, and have a good driving history.
- Have some knowledge and willingness to perform basic maintenance on the truck, when needed.
- Can assist with setting-up and taking down the truck's demonstration equipment each day when it is out on the road.
- Are a friendly and social person that has interest in what MyFarm is doing, so that you can be a part of MyFarm on Wheels team.
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals. This requires flexibility and a willingness to participate in all tasks performed on out on the road with MyFarm on Wheels and at MyFarm.

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to: myfarm@gambiastartup.com that describes who you are, the type of drivers license you posses, a history of your driving record, and past experience driving a large vehicle. Latest by 18th of October 2014.

MYFARM IT STAFF:

MyFarm recently added a new IT learning room as part of our drop-in school. For our new IT room, we are seeking a teacher/trainer that will teach and demonstrate to children basic IT skills and programming activities like Scratch. We are using both iPads and laptops. Children attending the IT learning room typically range for 5 to 15 years of age, and their educational level also



ranges from entirely lacking any formal education to demonstrating good literacy skills. At MyFarm, we hope to inspire children to want to learn more through IT and we hope to show them the possibilities that can arise from gaining basic computer skills.

Qualified candidates must have good IT skills and will need to demonstrate them prior to hiring.

This can be the right job for you if you:

- Enjoy and have the capability to learn new things.
- Are experienced with computer and IT technology and can demonstrate current knowledge and past experience.
- Are a very quick learner and like to apply, teach and share new skills.
- Are dependable and can take responsibility.
- Are able to assess and develop effective training methods to help children succeed
- A team player. You will be working with other team members from MyFarm and it is necessary to work closely together to achieve our goals. This requires flexibility and a willingness to participate in all tasks performed on MyFarm. There is no task that is too simple or too hard, too small or too big.

If you feel your skills match all of the items listed above and you think that this job position is of interest to you, please write us an email to myfarm@gambiastartup.com that describes who you are, and what you have done in the past that demonstrates that you meet the above criteria. Latest by 18th of October 2014. Candidates with demonstrated IT & teaching experience will be given preference.